

Dear Mr. Snavely and the Colo-NESCO Board of Education:

The Colo-NESCO Education Association has voted to ratify the tentative agreement signed by the negotiating parties on May 5, 2025.

Tentative Agreement
between the
Colo-NESCO Education Association
and the
Colo-NESCO Community School District
May 1, 2025

Article XVIII – Wages and Salaries & Schedule A – 2025-26 Salary Schedule

The base salary for 2025-26 will increase by \$475.

Revise Section H to read as follows:

"H. Extra-Assignment, Extended Contracts and Schedule B: Extra-Assignment and Extended Contract provisions will reside in the handbook as it is excluded under state law. The Schedule B base is the same amount as the base salary in Schedule A."

Schedule B

Add FBLA to Schedule B at 3% for Years 1-4 and 3.50% for 5+ Years.

Hannah Bain 5/5/25
For the Association Date

Mark Snavely - Supt. 5/6/2025
For the Board Date

Sincerely,
Beth Heller
CNEA President

Beth Heller
May 7, 2025