



# CN NEWS

Colo-NESCO Community School

Summer/Fall 2021



## COLO-NESCO ELEMENTARY

407 N. Center St.  
Zearing, IA 50278  
(641) 487-7411

Marc Snively,  
Superintendent/Principal

## COLO-NESCO MS/HS DISTRICT OFFICE

919 West St.  
Colo, IA 50056  
(641) 377-2282  
Brandon Kelley, Principal

## Summer/Fall Update

Our last day of school was on Thursday, May 27<sup>th</sup> and we are thankful that we were able to be person-to person throughout the year. It was a very interesting school year as instruction took on a whole new look with on-line learning as well as dealing with social distancing and face masks.

With the ending of the school year the construction project is now in full swing. The Colo MS/HS project is on target to be completed in August. However, the Zearing Elementary is behind schedule and the new addition may not be done until the middle of October. Administration is working on alternative arrangements for our elementary students if the project is not done in time for school to start. The key factors for the Zearing project is to have the kitchen, cafeteria, gym, locker rooms, music and art room completed before school starts. Graphite Construction feels they can have that portion completed but not so with the new addition. They are hopeful that we will be able to use the hallways and ramp in the new addition at the start of school, but we will not be able to use the administrative offices, new pre-school classrooms or restrooms.

In closing, I would like to say thank you to the Colo-NESCO Community. I appreciated your support these past three years.

Jim

Jim Walker  
Colo-NESCO Superintendent



## New Teaching Staff - 2021-2022

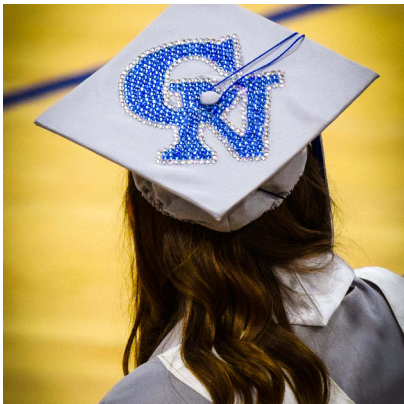
Leah Piper - 5/6th Grade Teacher  
Elizabeth Warner - 5/6th Grade Teacher  
Hannah Nolton - 1st Grade Teacher  
Emily Sletten - 2nd Grade Teacher  
Katherine Becker - HS Spanish

## Teachers Changing Roles - 2021-2022

Andrea Ward - 5-8 Interventionist  
Kimberly Leach - 4th Grade Teacher

## Temporary Location - Business Office

The CN Business Office has moved to 405 Main Street in Colo (the former State Bank and Trust) temporarily until construction is completed at the Colo site. Phone number remains the same: 641-377-2282.





## School Board Election

This is a school board election year. School Board elections are now happening the same time as the general election which is the first Tuesday in November. This year it will take place on Tuesday, November 2<sup>nd</sup>, 2021. Polls will be open from 7am to 8pm. Voters will vote at the same locations as they do for federal elections.

Three seats are up for this coming election: John Fuller Jr., Justin Jedlicka and Traci Nessa. They represent the District in the following ways:

<u>District 1</u>	<u>District 2</u>	<u>At-Large</u>
Traci Nessa	Justin Jedlicka	John Fuller Jr.

### Candidate Information:

**Filing Period:** First Day for filing – Monday, August 23, 2021  
Last Day for filing – Thursday, Sept. 16, 2021 – 5:00 pm

**Nomination Papers:** Must be filed with Colo-NESCO School Board Secretary during the filing period. Paperwork required is the a) nomination petition and b) Affidavit of Candidacy

**Signatures Requirements for Nomination:** Candidates will need **22** signatures on their nomination petition. This information may be found on the Story County website.

<https://www.storycounty.iowa.gov>. or  
[sos.iowa.gov/elections/electioninfo/school/elections.html](https://sos.iowa.gov/elections/electioninfo/school/elections.html)

**NOTE:** Any eligible elector in the school district may sign a petition for an at-large office. In school districts where directors must reside in a specific director district but are voted upon by the entire school district, the number of signatures needed is calculated from the number of registered voters in the entire school district. Petition signers may live anywhere in the school district.

Signatures can be collected at any time. However, the signatories must still be eligible electors when the papers are filed. An eligible elector is a person who possesses all the qualifications necessary to register to vote, whether or not the person is in fact registered.



## Surplus Equipment Auction

Colo-NESCO Schools will be taking online bids on used district weight room equipment. Bids can be placed on the GovDeals site from July 23-Aug 6. Some examples of items that will be available on the site: squat and power racks, platforms, mats and weights.

There will be a link to the bidding site on the Colo-NESCO website under "District" or follow the directions below:

Colo-NESCO CSD contracts with GovDeals, Inc., an online auction service, to assist with the disposal of surplus property. GovDeals provides this online service to governmental entities to assist in the sale of assets, equipment, and supplies. Board Policy 803.1 will be followed when surplus equipment is determined.

To see a list and pictures of available items, please visit: <https://www.govdeals.com/ColoNESCOCSD>

**Items are only available to view on website during the open auction times.** *Please note: There is a small fee assessed by GovDeals when payment is made.*

If you are interested in bidding or purchasing equipment listed, you must create an account through GovDeals.

Steps to access purchasing:

Go to [www.govdeals.com](http://www.govdeals.com)

- Register
- Complete information
- Select "End User"
- Select "Agree to Terms"

An activation link will be sent to your email you listed.

- Go to Email
- Select the activation link provided in your email (your temporary password is also listed in this email. This is needed to complete your login)
- Start Browsing/Login

## Weather & Emergency Notifications

Weather-related announcements for the Colo-NESCO School District will be made via the following:

Facebook: [facebook.com/ColoNESCO](https://facebook.com/ColoNESCO)

Twitter: @ColoNESCO

KCCI Channel 8 TV

WHO Channel 13 TV

One Call Now: Parent cell phones will be notified via text.

Please make sure your contact info is up to date in JMC.





## Colo-NESCO Booster Club

The Colo-NESCO Boosters would like to thank all our sponsors, concessions, and golf tournament volunteers over the past school year. With sponsor donations, concessions sales and the C-N Booster Golf Tournament, the Boosters were able to give back over \$25,000 to the Colo-NESCO School District students, staff, and families. This includes donations for After Prom, art equipment, cheer squad, media software, music department, scholarships, sports (uniforms, equipment, and broadcasting rights for games), and training devices for staff and students.

Once again thanks for all the help over the past school year. The Colo-NESCO Boosters appreciate it.

Andrew Short

Colo-NESCO Booster President

### Silver Sponsors

Alleys Pizza  
ARGEE Transport Co.  
Availa Bank  
Caruth Construction  
Mid-State Milling, Inc.  
Twin Anchors Campground & RV Sales & Service

### White Sponsors

Brekke's Town and Country Store, Inc.  
Burke/Hormel Foods Corporation  
Carla Kohlwes  
Colo Development Group  
Edward Jones - Tom Geist, Financial Advisor  
Hostetler Family  
Ingle's Tax Service  
Johnson Sales & Service Inc  
Key Cooperative  
Nevada Ace Hardware  
Nevada Vision Clinic-Robb Schmidt O.D.  
RMH Architects  
Security State Bank  
Short Family  
Story County Medical Center  
Tri County Services  
Wilkins Family  
Wolf Eye Clinic

### Blue Sponsors

Brighton Clatt  
Central State Bank  
Colo Fire Fighters Association  
Colo Implement Company  
Colo Telephone Co  
Daily Auction Company  
Doty Insurance LLC  
Eric Bryan, AAMS/Edward Jones Investments  
Heartland Coop  
Jedlicka Family  
Jim and Madeleine Walker  
John and Kathy Fuller  
Lee's Greens  
McKinney Seed - Pioneer  
NESCO Family Medical Center-Hansen Family Hospital  
Perisho Trucking-Wyatt & Breann Perisho  
Shaffer's Auto Body Co., Inc.  
State Bank & Trust Co.  
U. S. Bank  
Upchurch Feeders  
Zearing Fire Department

### Family Sponsors

Becvar Farms  
Chris Barten  
Don Parish  
Garbage Guys  
Minerva Valley Companies  
Nancy Sartori  
Thomas M. Stark D.D.S., M.S.D.



For updated schedules, visit <http://iowastarconference.org/>



## 2021-2022 Varsity schedule

DATE:	TIME:	LOCATION:	OPPONENT:
27-Aug.	7:00pm	@ Baxter High School	Baxter
3-Sep	7:00pm	@ Colo-NESCO High School	Gladbrook-Reinbeck
10-Sept	7:00pm	@ Meskwaki Settlement School	Meskwaki
17-Sept.	7:00pm	@ Don Bosco Catholic High School	Don Bosco
24-Sept.	7:00pm	@ Colo-NESCO High School (Homecoming)	Collins-Maxell
1-Oct.	7:00pm	@ Dunkerton High School	Dunkerton
8-Oct.	7:00pm	@ Colo-NESCO High School	BGM
15-Oct.	7:00pm	@ Colo-NESCO High School	GMG

## Junior High / JV Football

30-Aug.	6:00pm	JV Boys	@ Colo vs CM
7-Sept.	4:30 & 6:00pm	JH & JV Boys	@ Colo vs Gladbrook-Reinbeck
13-Sept.	4:30 & 6:00pm	JH & JV Boys	@ Baxter
20-Sept.	4:30 pm	JH Boys	@ Colo vs CM
27-Sept.	4:30 & 6:00pm	JH & JV Boys	@ HLV
4-Oct.	4:30 & 6:00pm	JH & JV Boys	@ Colo vs GMG
11-Oct.	4:30 & 6:00pm	JH & JV Boys	@ Melcher-Dallas Junior High School

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## 2021-2022 High School Volleyball schedule



DATE:	TIME:	LOCATION:	OPPONENT
02-Sept.	6:00/6:40/7:00pm	Baxter	Baxter
09-Sept.	6:00/6:40/7:00pm	Colo-NESCO High School	Valley-Lutheran
16-Sept.	6:00/6:40/7:00pm	Meskwaki High School	Meskwaki
21-Sept.	6:00/6:40/7:00pm	Colo-NESCO High School	North Tama
30-Sept.	6:00/6:40/7:00pm	GMG	GMG
05-Oct.	6:00pm	Colo-NESCO High School	Fresh/Soph
07-Oct.	6:00/6:40/7:00pm	Colo-NESCO High School	Collins – Maxwell
16-Oct.	9:00am	Tripoli Varsity Tournament	Multiple Schools

## Junior High Volleyball

Not available at this time

## 2021-2022 Cross Country schedule



DATE:	TIME:	LOCATION:
26-Aug.	4:30pm	Girls & Boys Varsity @ Center Grove Orchard
2-Sept.	4:30pm	JH & Varsity Girls & Boys @ Madrid
9-Sept.	4:30pm	JH & Varsity Girls & Boys @ Colfax – Mingo
13-Sept.	4:30pm	JH & Varsity Girls & Boys @ South Tama High School
16-Spet.	4:30pm	JH & Varsity Girls & Boys @ Dakin's Lake Park & Campground
20-Sept.	4:30pm	JH & Varsity Girls & Boys @ West Marshall
27-Sept.	4:30pm	JH & Varsity Girls & Boys @ Hickory Grove Park
7-Oct.	4:30pm	JH & Varsity Girls & Boys @ Jewell Golf & Country Club
14-Oct.	4:30pm	JH & Varsity Girls & Boys @ Wartburg College



## Educational Equity Policy Statement

Students, parents, employees, and others doing business with or performing services for the Colo-NESCO Community School District ("District") are hereby notified that the District does not discriminate on the basis of race, color, age, (except students), religion, national origin, sex, marital status, creed, sexual orientation, gender identity, or disability in admission or access to, or treatment in, its programs and activities.

The District does not discriminate on the basis of race, color, age, (except students), religion, national origin, sex, marital status, creed, sexual orientation, gender identity, or disability in admission or access to, or treatment in, its hiring and employment practices. Any person having inquiries concerning the school district's compliance with the regulations implementing Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), Section 504 of Rehabilitation Act of 1974, or Iowa Code 280.3 is directed to contact:

Superintendent of Schools

Located at 919 West Street, Colo, IA 50056

Phone (641) 377-2282

Who has been designated by the District to coordinate the District's efforts to comply with the regulations implementing Title VI, Title VII, Title IX, the Americans with Disabilities Act (ADA), Section 504 of Rehabilitation Act of 1974, or Iowa Code 280.3 (2005).

## Equal Employment Opportunity (Affirmative Action)

It is the policy of the Colo-NESCO Community School District Board of Education to extend equal opportunities to all employees and to applicants for employment who meet the qualifications established for a class or position for which the application is made. It is also the policy of this district to not discriminate on the basis of race, color, national origin, sex, disability, age, religion, creed, sexual orientation, gender identity, or marital status (Code No. 401.1).

Inquiries regarding the compliance with equal educational or employment opportunities and/or affirmative action shall be directed to the Affirmative Action Coordinator, Colo-NESCO Community School District, 919 West Street, Colo, IA 50056. Inquiries may also be directed in writing to the Director of the region VII Office of Civil Rights, US Department of Education, 310 W. Wisconsin Ave. Suite 800, Milwaukee, WI 53203-2292; (414) 291-1111 or the Iowa Civil Rights Commission, 211 E. Maple, Des Moines, IA 50309; (515) 281-4121.





## **Tobacco Free Environment**

School district facilities and grounds, including school vehicles, are off limits for use of tobacco, including tobacco-like products and the use of nicotine products that are not FDA (Food and Drug Administration) approved for tobacco cessation. (Examples include but are not limited to cigarettes, electronic smoking devices, cigars, chewing tobacco, snuff, pipes, snus, etc.) This requirement also extends to students, employees, and visitors. This policy applies at all times, including school-sponsored and non-school-sponsored events. Persons failing to abide by this request are required to extinguish their smoking material, dispose of the tobacco/nicotine product or leave the school premises immediately.

It is the responsibility of the administration to enforce this policy.

## **Open Enrollment Requirements**

Parents/Guardians considering the use of the Open Enrollment option to enroll their child/ren in another public school district in the State of Iowa should be aware of the following dates:

September 1, 2021: Last date for open enrollment requests for students entering Kindergarten in the fall of 2021.

March 2, 2022: Last date for regular Open Enrollment requests for the 2022/2023 school year.

Parents/guardians of Open Enrolled students whose income falls below 160% of the federal poverty guidelines are eligible for transportation assistance. This may be in the form of actual transportation or in the form of a cash stipend.

Parents should be aware that the Open Enrollment may result in the loss of athletic eligibility. For further details, contact the Superintendent's office at (641) 377-2282.

## **Iowa Sex Offender Registry**

Many communities in Iowa, including Colo, Zearing, and McCallsburg, have residents living in the community that are on the Iowa Sex Offender Registry. We are aware of residents living in these areas that are on the sex offender registry, although we no longer receive any official notification. The sex offender registry is available online at [www.iowasexoffender.com](http://www.iowasexoffender.com). Parents are encouraged to be aware of this information by accessing this website.

Please be aware that this notification is to serve only as a means for the public to protect themselves. Any action taken by anyone against these individuals or their families can result in arrest and prosecution.

## **Video Surveillance**

Colo-NESCO Community School District uses video surveillance/electronic monitoring equipment to observe, monitor, and/or record the behavior and activity of all persons on school property or grounds, or participating in school functions.



## Military Recruiter Access

Under federal law, Colo-NESCO must provide military recruiters your child's name, address, and telephone number, without your prior written consent. Parents of secondary students have a right to request that their child's name, address, and telephone number not be released to a military recruiter without their prior written consent. Parents/Guardians may request that information not be provided by contacting the High School Guidance Office at (641) 377-2282 or sending a letter of request to the High School Guidance Office, 919 West Street, Colo, IA 50056.

## Special Education Delivery Plan

This plan can be located on the District Website at [www.colonesco.org](http://www.colonesco.org). If you have any questions or concerns regarding this plan please contact the office of the Superintendent by calling (641) 377-2282 or sending a letter of request to the Office of the Superintendent, 919 West Street, Colo, IA 50056.

## Section 504 of the Rehabilitation Act

Section 504 of the Rehabilitation Act of 1973 is the law that prohibits schools from discriminating against students with disabilities. Section 504 sets minimum standards for providing related services and aids to students with disabilities that substantially limit major life activities. All accredited Iowa Schools must comply with section 504. Section 504 applies to elementary and secondary education, preschool, and adult education, and private education.

For more information on consideration of a 504 plan for your child, please contact your child's Principal. The Principal will then take steps to convene a team of individuals who are knowledgeable about your child to determine based on evaluation data if a 504 Plan is warranted.

## Post-Secondary Enrollment Options Act

As Juniors and Seniors plan their class schedules, it is important that they are aware of the opportunity to enroll in college classes. The Post-Secondary Enrollment Options Act is intended to promote rigorous academic pursuits and to provide a wider variety of options to High School students by enabling eleventh and twelfth grade students to enroll part time in nonsectarian courses in eligible post-secondary institutions of higher learning in Iowa. In simple terms – a Junior or Senior in High School has the option to attend a university, college, community college, or private institution that is eligible under the act. Several Colo-NESCO students have taken advantage of this opportunity in past years.

For students enrolling under this act, tuition is authorized to be paid by the local school district. The amount of tuition reimbursement for each separate course shall equal the lesser of the actual and customary costs of tuition, textbooks, materials and fees directly related to the course taken or two hundred and fifty dollars (\$250). Students and/or parents interested in learning more about earning post-secondary credit while in High School should contact the High School Guidance Office at (641) 377-2282.



## School Bus Safety - Kadyn's Law

One would think it would be difficult to miss the flashing amber and red 8-way flashers on the bulkhead of our buses front and back as well as the red flashing lights on our two bus-mounted stop signs. Unfortunately, this is a common occurrence. The purpose of the law is to protect our students. The fine is issued only after the dangerous action is over and is used as a deterrent in the future. Under the bill, Senate File 2218, a first offense fine is at least \$250 and up to \$675, and a violator can be sent to jail for up to 30 days. A second offense within five years is a serious misdemeanor, with fines ranging from \$315 to \$1,875 and a jail term up to a year. We have cameras mounted in most of our buses. This has been a very valuable tool in identifying the vehicles involved in the situation. Every year we hear about young children getting killed or injured in situations involving school transportation. Most schools, including Colo-NESCO, design our bus routes to minimize the risk for our students but we need your help. Keep in mind that it is illegal and dangerous to pass a school bus from either direction while the red lights are flashing and the stop arm is extended. You must slow to 20mph or less and be prepared to stop a minimum of 15 feet away from the bus when approaching from the front when the amber warning lights are flashing. The only time these lights are going to be used is when children are coming to or going away from the bus at their designated stops so please stay clear until all children have left the area.

## Teacher Qualifications

Parents/Guardians in the Colo-NESCO Community School District have the right to learn about the following qualifications of their child's teacher: whether the teacher has met state licensing criteria for the grade level(s) and subject area(s) taught; whether the teacher is teaching under emergency or provisional status through which state licensing criteria would have been waived; the undergraduate degree major of the teacher, and any graduate certification or degree held by the teacher, including the field of discipline of the certification or degree; if your child is provided services by paraprofessionals their qualifications.

Parents/Guardians may request this information from the Office of the Superintendent by calling (641) 377-2282 or sending a letter of request to the Office of the Superintendent, 919 West St., Colo, IA 50056.

## Use of Audio/Video Cameras on School Buses

The Colo-NESCO Community School District Board of Directors has authorized the use of video/audio cameras on District buses. The video/audio cameras may be used to randomly monitor student behavior to maintain order on the school buses to promote and maintain a safe environment. Students and parents are hereby notified that the content of the recordings may be used in a student disciplinary proceeding. The contents of the recording are confidential student records and will be retained with other student records. Recordings will only be retained if necessary for use in student disciplinary proceedings or other matter as determined necessary by the administration.

Parents may request to view recordings of their child if the recordings are used in a disciplinary proceeding involving their child.



## Code 102.E1 Annual Notice of Nondiscrimination

The Colo-NESCO Community School District offers career and technical programs in the following areas of study: Agriculture, Business Education, Health Occupations, Auto Mechanics, Auto Collision, Culinary Arts, Family & Consumer Science, Health Science, Construction Trades, Criminal Justice, Manufacturing Engineering Technology, Autobody Collision & Repair Technology, Automotive Mechanics Technology, and Diesel Mechanics Technology.

It is the policy of the Colo-NESCO Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the District Equity Coordinator Kody Asmus 919 West Street, Colo, IA 641-377-2282, [kasmus@colo-nesco.k12.ia.us](mailto:kasmus@colo-nesco.k12.ia.us).

## Code 102.E2 Continuous Notice of Nondiscrimination

It is the policy of the Colo-NESCO Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs), sexual orientation, gender identity, and socioeconomic status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the District Equity Coordinator Kody Asmus 919 West Street, Colo, IA 641-377-2282, [kasmus@colo-nesco.k12.ia.us](mailto:kasmus@colo-nesco.k12.ia.us).





## Asbestos

Pursuant to the requirement of the Asbestos Hazard Emergency Response Act (AHERA), a copy of the Asbestos Management Plan for each school building is available for review in each respective facility. A complete set of Management Plans is available for review in the District Administrative Office. The Management Plan containing past, present, and future asbestos activity is located at the District Office at 919 West Street in Colo, Iowa. People wishing to view this plan may contact Marc Snavely at the District Office, 919 West Street, Colo IA. 641-377-2282.

## Directory Information

The following information may be released to the public in regard to any individual student of the school district as needed. Any student over the age of eighteen (18) or parent not wanting this information released to the public must make an objection in writing to the principal. The objection needs to be renewed annually.

NAME, ADDRESS, TELEPHONE LISTING, DATE AND PLACE OF BIRTH, MAJOR FIELD OF STUDY, PARTICIPATION IN OFFICIALLY RECOGNIZED ACTIVITIES AND SPORTS, WEIGHT AND HEIGHT OF MEMBERS OF ATHLETIC TEAMS, DATES OF ATTENDANCE, DEGREES AND AWARDS RECEIVED, THE MOST RECENT PREVIOUS SCHOOL OR INSTITUTION ATTENDED BY THE STUDENT, PHOTOGRAPH AND LIKENESS AND OTHER SIMILAR INFORMATION.

## Homeless

The board will make reasonable efforts to identify homeless children and youth of school age within the district, encourage their enrollment, and eliminate existing barriers to their receiving an education which may exist in district policies or practices. The designated coordinator for the identification of homeless children and for tracking and monitoring programs and activities for these children is the high school counselor.

## Substitute Teachers Needed

The Colo-NESCO School District will be needing substitute teachers for the upcoming school year to cover for staff that are ill or gone for trainings, etc. Pay for the school year will be \$120.00 per day, with an increase to \$135.00 per day once the individual has subbed for the District twenty (20) days.



## Administration & Management

Marc Snavelly	Supt./ Elem. Principal	641-377-2282
Brian Schaeffer	Business Manager	641-377-2282
Bill Lytle	Bldg. & Grounds	641-377-2282
Sheryl Gilmore	Director of Food Services	641-377-2282
Jason Sampson	Director of Transportation	515-382-4067
Brandon Kelley	MS/HS Principal	641-377-2282
Kody Asmus	Dir. of Sch. Improvement	641-377-2282

## School Board

Joel Niemeyer	President	jniemeyer@colo-nesco.k12.ia.us
Jon Cutler	Vice President	jcutler@colo-nesco.k12.ia.us
Levi Bappe	Member	lbappe@colo-nesco.k12.ia.us
John Fuller	Member	jfuller@colo-nesco.k12.ia.us
Traci Nessa	Member	tnessa@colo-nesco.k12.ia.us
Brad Kohlwes	Member	bkohlwes@colo-nesco.k12.ia.us
Justin Jedlicka	Member	jjedlicka@colo-nesco.k12.ia.us



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**919 West Street**  
**Colo, IA 50056**  
**ECRWSS**

**Non-Profit Org.**  
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**Permit 15**  
**Colo, IA 50056**

**Postal Customer**