

Colo-NESCO Community School District

Mission Statement

The Colo-NESCO Community School District is committed to guiding and nurturing the academic, emotional, physical, and social development of all students, while promoting lifelong learning and citizenship in today's rapidly changing world.



Strategic Plan

Student Learning and Achievement

- Ensure that all students show growth (PK-12).
- By the year 2027, 80% of students in grade K-8th will be above benchmark on literacy and math FAST Assessments.
- By the year 2027, 80% of students in grade 9th-11th will be proficient in reading and math based on ISASP Scores.

District Culture

- Recruit, develop, and retain a quality staff.
- Support students so they feel safe, connected, and have "Royal Pride."
- Continue to establish strong communication between all stakeholders in the District.

Resource Management

- Manage resources to provide top-notch facilities and programming for all students.
- Increase focus on fiscal health that aligns with the mission statement and strategic plan.
- Maintain technology to support students and staff.



COLO-NESCO

COMMUNITY SCHOOL DISTRICT

Priority	Key Activity	Action Steps	Expected Outcomes	Actual Outcomes
SA	Continue to focus on Curriculum, Instruction, and Assessment	Continue to hold data days and graph reviews after each testing window.	Work toward 80% proficiency goals.	
SA	Offer Comprehensive Summer School program for K-6	Continue to attract teachers to teach summer school and offer a high quality program.	Work toward 80% proficiency goals.	
SA DC	Instructional Framework	Provide support for teachers ICDP-Ensure all teachers select a standard for improvement.	Teachers meet 3 or more times with principal and/or instructional coach to discuss progress.	
DC	SEL	Increased Focus on SEL	Conditions for Learning Survey Iowa Youth Survey and ESSA Plan	
DC	Continued High Quality Communication	Utilize multiple tools to communicate to stakeholders.	Use JMC, social media, emails and other forms of communication. Other forms includes: Board Meetings, Board Highlights, SIAC, etc.	



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COMMUNITY SCHOOL DISTRICT

Priority	Key Activity	Action Steps	Expected Outcomes	Actual Outcomes
RM	Focus on Fund Balances, Unspent Authority/Solvency Ratio	Strong Fiscal Management	Fund Balance (10-15%) Unspend Authority (10-15%) Solvency Ratio (10-20%)	
RM	PPEL/SAVE	PPEL/SAVE continue to meet to make decisions on facility planning.	Prioritize items into a five year plan.	
RM	Student Safety	Review safety plan to ensure safe learning environment.	Train students and staff on safety plan.	